

BRAWLEY UNION HIGH SCHOOL DISTRICT COACHES EVALUATION FORM

Name: _____ Sport: _____ Date: _____

Position: (Circle One) Head Coach Assistant

Level: (Circle One) Varsity Junior Varsity Freshman

The Coaching responsibilities listed are rated on the following scale:

A - Acceptable performance U - Unacceptable performance
I - Improvement needed X - No basis for judgment

<u>I. COACHING PERFORMANCE</u>	Self Evaluation	A.D Evaluation	H.S. Admin Evaluation
1. Is knowledgeable in the technical aspects and strategy of the sport			
2. Plans for all aspects of the program (conditioning, NCAA, recommendations etc.			
3. Prepares for daily practices so that maximum instruction is presented			
4. Uses a variety of coaching techniques for individual and group instruction			
5. Provides an environment that attempts to prevent injuries			
6. Properly cares for injuries when they occur			
7. Communicates with athletes in a positive constructive manner			
8. Is understanding and sensitive in dealing with the players			
9. Encourages enthusiasm and dedication in the players			
10. Creates positive interpersonal relationships with the players			
11. Is punctual in attending and ending team practices, meetings and contests			
12. Demonstrates self-control and poise in all areas relating to coaching responsibilities			
13. Attempts to improve self as a coach by attending clinics, workshops, and other professional development activities			
14. Effectively communicates team roles to players			
15. Promotes positive character by athletes involved in the program			
16. Adheres to all Board policies, rules and regulations			
17. Serves as a role model for students			
18. Plans for all aspects of the program (conditioning, NCAA, recommendations etc.			
19. Prepares for daily practices so that maximum instruction is presented			

<u>II. TEAM MANAGEMENT AND SUPERVISION</u>	Self Evaluation	A.D Evaluation	H.S. Admin Evaluation
1. Chooses personnel in an objective and consistent manner			
2. Has full control of the team in all manners pertaining to coaching and athletic discipline			
3. Informs athletes/parents of all rules and regulations pertaining to discipline that have been established for the team, being sure these rules are consistent with athletic and District policy			
4. Provides supervision at each practice session and at all contests of the sport. This includes supervision of the locker and shower rooms, practice fields and buses			
5. Properly cares for, stores, distributes, collects, inventories school equipment and uniforms			
6. Regularly updates and submits in a timely manner to H.S. Administration all rosters, grades, and fine cards.			
7. Adheres to all District athletic eligibility practices and policies			

<u>III. PROFESSIONAL QUALITIES</u>	Self Evaluation	A.D Evaluation	H.S. Admin Evaluation
1. Submits all requested paperwork, information and schedules accurately & promptly			
2. Works cooperatively with the Director of Athletics and/or H.S. Administration			
3. Assists with budget preparation and adheres to annual allocations			
4. Understands and complies with all rules and regulations outlined in the BUHSD Athletic Handbook and of the California Interscholastic Federation			
5. Keeps the Director of Athletics and/or Admin informed of unusual events within the sport activity			
6. Is cooperative in sharing and safeguarding facilities			

<u>III. PROFESSIONAL QUALITIES CONTINUED</u>	Self Evaluation	A.D Evaluation	H.S. Admin Evaluation
7. Conducts himself or herself in a professional manner to all members of the high school staff, parents, community, and media organizations			
8. Adheres to the ethical guidelines established by the California Interscholastic Federation			
9. Maintains current coaching certifications/ First Aid & CPR			

IV. Identify a minimum of three coaching accomplishments that were made during the past season.

V. List a minimum of three personal goals for coaching improvement to be pursued next season.

Comments/Recommendations of the Director of Athletics

Signature of the Evaluated Coach

Date

Signature of the Director of Athletics

Date

Signature of High School Administration

Date

The signature of the coach does not necessarily mean agreement with the evaluation, only that the coach has read and understands the evaluation. The coach has the right to attach a statement to this form expressing his/her opinion. The coach will receive a copy of the evaluation. The Athletic Director/H.S. Administration make final recommendation for employment.

Employment recommendation

- **Recommend for continued employment.**
- **Recommend for continued employment with the understanding of areas to be improved.**
- **Not recommended for continued employment.**

cc- personnel file
cc- athletic coach